



PEOPLE & PAY

ZOVRO

Payroll & HR

Review the process, not just the total.

Connect employee records, salary-period inputs, additions, deductions, loans and payroll review in a repeatable process.



PRODUCT ILLUSTRATION

- 01 Employee and salary-period setup
- 02 Additions, deductions and loan inputs
- 03 Calculation, review and payroll reports

SRI LANKA COMMERCIAL SCHEDULE

LKR 5,000 / month

Up to 25 employees | Selected core subscription is additional

PEOPLE

Payroll & HR

A repeatable process for people and pay.

ZOVRO Payroll connects employee records with salary-period processing, additions, deductions, loans and reporting. The purpose is a process that can be reviewed—not a black-box calculation.



PRODUCT ILLUSTRATION

01 Employee and payroll setup

Employee records, salary settings and the active period establish the calculation context. Changes need an authorized source and a clear owner so payroll inputs are not collected informally at the last minute.

02 Additions, deductions and loans

Entitled additions, deductions and employee-loan activity can be handled within the payroll workflow. Agree which inputs recur and which need period-specific review.

03 Calculation and recalculation

Payroll can be calculated and reviewed before final processing. When an input changes, controlled recalculation helps the team check the revised result rather than applying an unexplained manual total.

04 Reports and wider HR scope

Registers and payroll reports support review. Attendance, leave and benefit requirements should be mapped during implementation, including any source data or integration required for the agreed setup.

PAYROLL / UP TO 25 EMPLOYEES

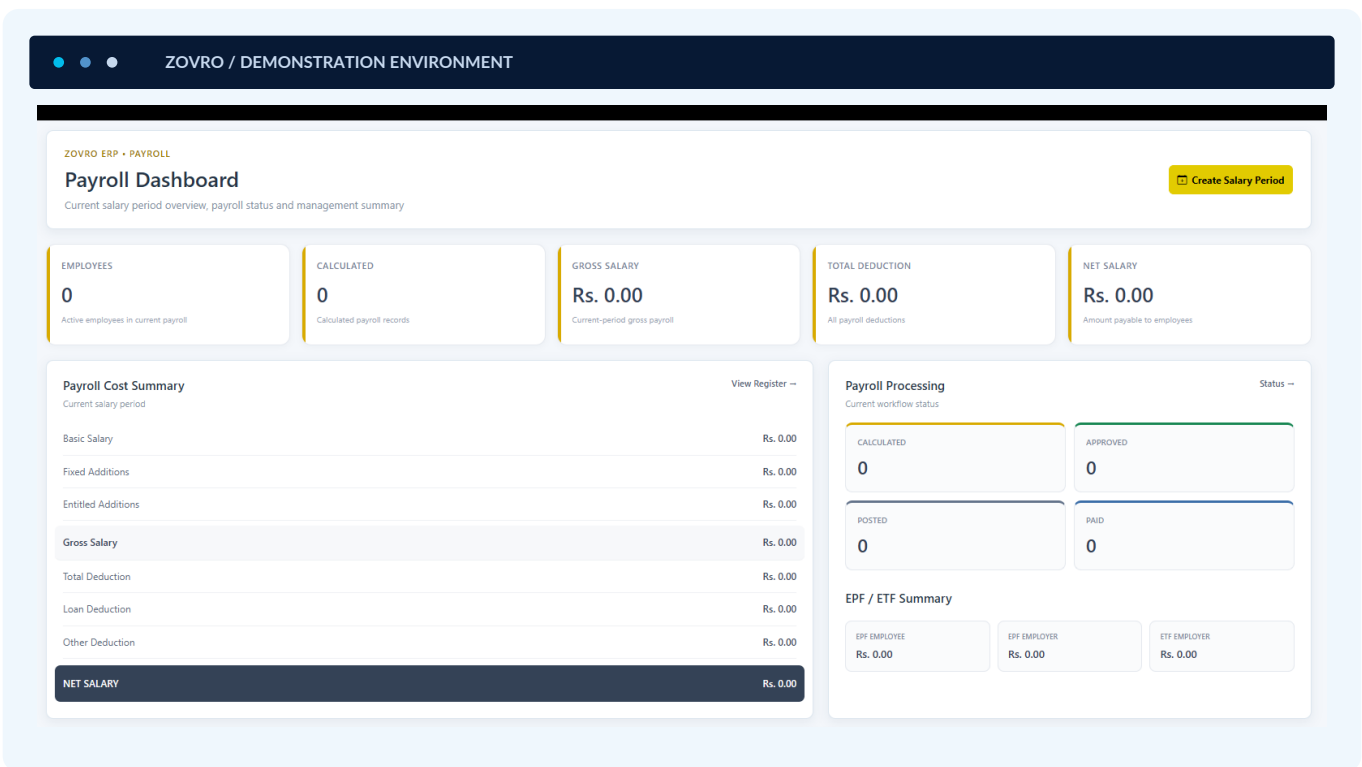
LKR 5,000 / month

Additional to the selected core subscription.

PAYROLL CONTROL

Review payroll before final processing.

The payroll view separates workforce and salary information from processing status. That distinction helps the responsible team understand both the amount and the stage reached.



Company-supplied product screen. Demo data; enabled options may differ by setup.

Prepare the period

Confirm employee changes, salary settings and authorized inputs before calculation. Attendance or other source information should be checked according to the customer's agreed process.

Review differences

Compare gross amounts, deductions, loan effects and net results against the approved inputs. Recalculation should have a reason, and the final register should be reviewed before completing the period.

Confirm the local requirements

Statutory reporting, country rules and interfaces must be validated for the intended deployment. This profile does not promise universal payroll compliance or automatic coverage of every future rule change.

Company-supplied payroll interface. Configuration, reporting and statutory scope are confirmed during implementation.

SOLUTION FIT

A clear source for every payroll input.

Payroll quality depends on the preparation and authorization of the information used to calculate salaries.

01 Employee records and period

Confirm the employee population, salary settings and active processing period. The selected price tier should match the agreed employee count.

02 Recurring and variable inputs

Identify which additions and deductions recur, which vary by period and which need an authorized change. Keep the source of each input clear before calculation.

03 Employee loans and corrections

Bring loan schedules and adjustment examples to the demonstration. Review changed inputs through the supported recalculation route instead of replacing the result with an unexplained manual total.

04 Wider HR requirements

Attendance, leave, benefit, device and external-system requirements need explicit mapping. Their appearance in an HR discussion is not a promise of an included connector or a completed local-compliance assessment.

DEMONSTRATION & SCOPE

DEMONSTRATE: a normal employee, a variable-input employee, a loan deduction and an authorized correction.

Calculate. Review. Recalculate with control.

Use anonymized representative employees to test the payroll operation before importing live payroll data.

1

Establish the salary period

Confirm the relevant employee records, salary settings and the period to be processed.

2

Enter the approved inputs

Apply agreed additions, deductions and loan-related information with a clear source and authorized owner.

3

Calculate and investigate

Review the employee results and payroll reports. Explain a changed or unexpected amount before moving to final processing.

4

Correct and finalize responsibly

Demonstrate an authorized input change and recalculation. Confirm the approval, posting and payment steps supported by the agreed deployment.

EVIDENCE OF A WORKING PROCESS

A reviewed payroll run should be explainable employee by employee—not only through one net-salary total.

Make payroll repeatable from the start.

Payroll rollout needs protected information, clear ownership and a representative test period.

1

Confirm people and scope

Choose the employee tier and enabled core package. Identify payroll owners, reviewers and any wider HR requirements.

2

Prepare controlled data

Provide employee details, salary settings, deductions and loan information through the agreed secure process. Avoid unnecessary personal data in demonstrations.

3

Map reports and inputs

Agree the required payroll outputs and any attendance, leave or external-system source. Statutory and country-specific needs must be validated for the deployment.

4

Validate a test period

Run representative employees, check additions and deductions, and test recalculation. Record results and reviewer acceptance.

5

Train and hand over

Agree specialist onboarding/training and user permissions. Start live payroll only after data and test results are accepted.

SERVICE BOUNDARIES

Payroll onboarding, historical migration, attendance-device connections and specialist training are not included by implication. Support follows the enabled package and written service scope.

PRICING & COMMERCIAL SCOPE

Price the complete operating setup.

This is a specialist add-on, not a standalone core subscription. Confirm the compatible core package, deployment and specialist setup before quoting.

ZOVRO PAYROLL & HR

LKR 5,000 / month

Additional to the selected core subscription.

MODULE / SCOPE	LKR / MONTH*
Payroll / up to 25 employees	5,000
Payroll / 26–100 employees	10,000
Payroll / 101–250 employees	15,000
More than 250 employees	Quotation
Onboarding, integrations, training	Quotation

* Implementation is a one-time fee where stated.

Choose the tier for the agreed employee population; the tier rates are alternatives, not cumulative. Attendance devices, historical migration and wider HR services require confirmed scope.

ILLUSTRATIVE MONTHLY-BILLING EXAMPLE

Full ERP 15,000 + Payroll for up to 25 employees 5,000 = **LKR 20,000/month**. Core implementation 100,000 + 12 monthly payments = **LKR 340,000** first-year base cost.

Example excludes any specialist add-on setup, hardware and taxes. It is arithmetic guidance, not a binding quotation. Annual add-on terms are confirmed separately; the core annual discount is not automatically extended to add-ons.

YOUR NEXT STEP

A stronger process for people and pay.

Bring representative payroll scenarios, not confidential employee files. The demonstration can establish the right workflow and commercial tier first.

BRING THIS TO THE DEMONSTRATION

- 01 Employee count and salary-period structure
- 02 Anonymized salary, deduction and loan examples
- 03 Attendance/leave sources and reporting requirements
- 04 Payroll preparer, reviewer and access responsibilities

SALES & DEMONSTRATIONS

sales@zovroerp.com

zovroerp.com

Sri Lanka



SCAN TO REQUEST A DEMO

Prepared from the ZOVRO company-supplied profile and commercial schedule. Product illustrations are not customer-site photographs; application screens show demonstration data. Capabilities and service commitments are finalized in the written quotation.